

प्रेषक,

कमिश्नर , वाणिज्य कर  
उत्तर प्रदेश , लखनऊ ।

सेवा में,

- 1- समस्त जोनल एडीशनल कमिश्नर , वाणिज्य कर  
उत्तर प्रदेश ।
- 2- अपर निदेशक ( प्रशिक्षण ) वाणिज्य कर  
विभूति खण्ड गोमती नगर लखनऊ ।
- 3- समस्त अनुभाग अधिकारी / प्रभारी,  
वाणिज्य कर मुख्यालय लखनऊ ।

(स्थापना अनुभाग)

लखनऊ :: दिनांक: 23 02-2016

**विषय :: Filling Up Five Positions In Gstn On Deputation Basis के सम्बन्ध में ।**

महोदय,

कृपया प्रकाश कुमार, चीफ एक्सीक्यूटिव आफिसर, गुड्स एण्ड सर्विस टैक्स नेटवर्क के पत्र संख्य GSTN/24/2014-Admn दि0 05.02.2016 का सन्दर्भ ग्रहण करने का कष्ट करें जिसके द्वारा Filling Up Five Positions In Gstn On Deputation Basis के सम्बन्ध में पत्र प्रेषित किया गया है ।

उक्त के सम्बन्ध में अनुरोध करना है कि जी0एस0टी0एन0 के पत्र दिनांक 05.02.2016 की छायाप्रति संलग्न कर आपको इस आशय से प्रेषित की जा रही है कि अपने जोन में तैनात अधिकारियों को जी0एस0टी0एन0 नेटवर्क में प्रतिनियुक्ति पर जाने के सम्बन्ध में सूचित करने का कष्ट करें तथा दिनांक 29.02.2016 तक संलग्न निर्धारित एनेक्जर-1 में उल्लिखित बिन्दुओं पर सूचना मुख्यालय प्रेषित करने का कष्ट करें जिससे समसन्दर्भ में अग्रिम कार्यवाही की जा सके ।

संलग्नक : उक्त ।

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भवदीय

( सुनील कुमार राय )

ज्वाइंट कमिश्नर (स्थापना)वाणिज्य कर,  
उत्तर प्रदेश, लखनऊ ।

पृष्ठोंकन पत्र संख्या व दिनांक उक्त ।

प्रतिलिपि डिप्टी कमिश्नर ( कम्प्यूटर ) वाणिज्य कर, मुख्यालय लखनऊ को विभागीय वेबसाईट पद प्रदर्शित करने हेतु । दिनांक: 3/2/16

ज्वाइंट कमिश्नर (स्थापना)वाणिज्य कर,  
उत्तर प्रदेश, लखनऊ ।

## GOODS AND SERVICES TAX NETWORK

CIN: U72200DL2013NPL249988

Regd. Office: Room NO 255, North Block, New Delhi 110001

Corporate Office: East Wing, 4<sup>th</sup> Floor, Worldmark – 1, Aerocity, New Delhi 110037[www.gstn.org.in](http://www.gstn.org.in)

Tel: 49111200

No: GSTN/24/2014-Admn

Date: February 5, 2016

To,

Commissioner of Commercial Tax,  
Government of Uttar Pradesh  
Vibhuti Khand, Gaumati Nagar,  
Lucknow (UP)

श्री ३० कमि०  
(GST)

Sub: Filling up five positions in GSTN on deputation basis

As you are aware Goods And Services Tax Network (GSTN), a private limited company registered in March, 2013 under Section 25 of the Companies Act, 1956, has been set up primarily to provide IT infrastructure and services to the Central and State Governments, tax payers and other stakeholders for implementation of the Goods and Services Tax (GST).

As per the approved Organisational Structure of the Company, certain identified positions are open to Government officers. At present, GSTN proposes to fill up five positions in Training Design / Delivery areas by taking Government officers on deputation as per the details given in the enclosed **Annexure 1**.

3. It may be relevant to mention that the Department of Personnel & Training has conveyed, vide OM No: 29018/6/2012AIS-II dated 22/01/2013, that deputation of AIS and Group A and B Service officers to GSTN under Rule 6(2) (ii) may be considered on a case-to-case basis, with the approval of ACC in the initial period of three years.

4. It is requested that all the five positions indicated in the **Annexure 1** may be circulated within your commissionerate and the responses received may be sent to this office, along with their service records, including their past postings as well as their vigilance clearances, latest by **07<sup>th</sup> March, 2016**. A soft copy of the same may also be emailed to [vijay@gstn.org.in](mailto:vijay@gstn.org.in).

Encl: As above

Yours Sincerely,

(Prakash Kumar)

Chief Executive Officer

Goods And Services Tax Network

ED. 7408 23/30/12

JC (G.S.T.)  
Group

15/2/16

9134  
15-2-16

कमिश्नर  
वाणिज्य कर, उ० प्र०  
42.02.2016

633  
142

**TABLE SHOWING POSITIONS IN GSTN TO BE FILLED BY DEPUTATION IN THE FIRST PHASE****Details of Post, Grade, Pay-scale and Perks**

<b>Sl No</b>	<b>Name of the post</b>	<b>Grade</b>	<b>Pay-scale</b>	<b>HRA (Per month)</b>
<b>1</b>	<b>Vice President</b>	<b>Grade-4</b>	Rs. 37,400-67,000 + GP 8,700 + Admissible DA; PLI: Up to 50% of Pay + DA annually.	Rs. 60,000/-
<b>2</b>	<b>Asstt. Vice President</b>	<b>Grade 5</b>	Rs. 15,600-39,100 + GP 76,00 + Admissible DA PLI: Up to 50% of Pay + DA annually.	Rs. 50,000/-

**Other Perks: Fuel Allowance, Telephone reimbursement, LTA, Medical, Child Education Allowance (As per Company Rules)**

**Total Number of Positions: 5 (Five) Positions**

**VICE PRESIDENT / ASSTT. VICE PRESIDENT (TRAINING DESIGN CENTRE):**

**One position**

**Key Responsibilities (in brief)**

- Provide inputs to the articulation of strategy for training design and ensure implementation of the same
- Provide inputs to the department budgeting exercise and ensure adherence to the same
- Benchmark for emerging trends and best practices in the area of training content design and explore feasibility of implementing same in the Organization; Suggest improvement opportunities in the training design process or training content/ material
- Obtain detailed inputs on the following from Services team, Technology team and Head, Outreach and Capability Building:
  - Various set of stakeholders (like tax administration authority officials etc)
  - Taxation pertinent training/ capability requirements for each of the identified stakeholders for Core Services
  - Technology pertinent training/ capability requirements for each of the identified stakeholders for Core Services
  - Taxation pertinent training/ capability requirements for each of the identified stakeholders for Cafeteria/ Value Added Services

Technology pertinent training/ capability requirements for each of the identified stakeholders for Cafeteria/ Value Added Services

- Understand the entire process of implementation of common portal/ cafeteria services and analyze any additional training needs/ skill gaps for the stakeholders
- Based on the above analysis and best practices in the industry, identify the key training areas for each of the stakeholders; Outline the training modules that would address the skill gaps/ training requirements of these stakeholders
- Provide the list of training modules finalized to Head, Outreach and Capability Building; Seek the inputs on various training delivery mechanisms to be deployed for the listed modules
- Identify and empanel training agency or subject matter experts for validating the training delivery mechanisms and training content development/ Ensure in house development of training content, for the finalized training modules in a timely manner
- Be directly responsible for ensuring that the content is relevant, comprehensive and easy to understand
- Perform continuous evaluation of training content basis GSTN's technological or service changes, market dynamics etc; Ensure that the content is updated accordingly
- Coordinate with regional training delivery heads to understand the region specific requirements of the stakeholders/ any other change requests in the training content; Gather regular feedback of trainees in liaison with the training delivery heads on the training content; Ensure the required modifications in the training content in a timely manner
- People Development
- Ensure timely preparation of MIS and Status Updates for circulation to the Top Management and other authorities as may be required

**Eligibility conditions:**

**For Vice President**

- Officers of the level of Deputy Secretary (PB-3: GP-7,600) with minimum of 9 years of service

**For Asstt. Vice President**

- Officers of the level of Under Secretary (PB-3: GP-6,600) with minimum of 9 years of service
- Experience of managing training design in Government will be preferred

**VICE PRESIDENT / ASSTT. VICE PRESIDENT (TRAINING DELIVERY CENTRE)**

**(North), (South), (East) & (West):**

**4 (Four) Positions**

**Key Responsibilities (in brief)**

- Provide inputs to the articulation of strategy for training delivery and ensure implementation of the same
- Provide inputs to the department budgeting exercise and ensure adherence to the same for the respective regions

- Benchmark for emerging trends and best practices in the area of training delivery; region specific trends and explore feasibility of implementing same in the Organization; Suggest improvement opportunities in the delivery of training for respective regions
- Understand the training requirements of the stakeholders in the respective regions and provide inputs to Head, Outreach and Capability Building in terms of key training areas, preferred mode of training delivery, platforms for learning, language etc.
- Collaborate with Head, Services and Head, Technology as well as their respective teams to explore possible effective mechanisms for delivery of training
- Review content of training programs being shared by centralized Training Design Centre to make region specific customization (if any)
- Finalize training calendar including various training courses, training mechanisms, venue, participants etc.
- Identify and empanel the subject matter experts/ training agencies to deliver the identified trainings to relevant stakeholders in the respective region keeping the quality and cost parameters under consideration
- Oversee logistics, infrastructure arrangements and requirements for delivery of training programs in the respective region while adhering to the timelines and budget
- Devise effective mechanisms to capture feedback on training in terms of content, mode, logistics planning, trainers etc.; Share the same with Training Design Centre and Head, Outreach and Capability Building
- Ensure collection of post-training feedback from participants to analyze effectiveness of the training programs
- Evaluate effectiveness of training programmes and present findings to the Senior Management
- People Development
- Ensure timely preparation of MIS and Status Updates for circulation to the Top Management and other authorities as may be required

**Eligibility Conditions:**

- For Vice President**
- Officers of the level of Deputy Secretary (PB-3: GP-7,600) with minimum of 9 years of service
- For Asstt. Vice President**
- Officers of the level of Under Secretary (PB-3: GP-6,600) with minimum of 9 years of service
  - Experience of setting up of training delivery centers in Government will be preferred

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